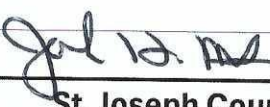


St. Joseph County Council
Additional Appropriation Notification
March 9, 2026

Additional Appropriation - Requested	\$295,616.40
Additional Appropriation - Approved	\$0.00
Fund Name	Local Income Tax Fund
Fund Number	1112
Account Number and Name	See attached
Public Hearing Date	March 24, 2026
Public Hearing Time	6:00 PM EST
Public Hearing Location	St. Joseph County Council St. Joseph County Building 4th Floor - County Council Chambers 227 W. Jefferson Boulevard South Bend, IN 46601
County Council & Commissioners Signatures	See attached ordinance
 St. Joseph County Auditor	
3/9/2026	
Date	
jmurphy@sjcindiana.gov	
Email Address	
574-298-0348	
Telephone Number	

10-26
E
BFA

Saint Joseph County, Indiana Form D - Appropriation/(Budget Reduction)		Reviews: Department: <u>Carl H. Baxmeyer</u> 2/15/2026	
Department Name - Board of Commissioners/General Services Fund Names - LIT Economic Development		Auditor: <u>John Murphy</u> 2/15/2026 Auditor: <u>Abby Doyle</u> 2/13/2026 Auditor: _____ Committee Approval (optional): _____ _____	
		Signature: _____ Date: _____ Signature: _____ Date: _____ Signature: _____ Date: _____	
		Signature: _____ Date: _____	

Fund.Acct.Obj.Loc	Account Name	Amount	
1112.39251.00000.0040	Humane Society	295,616.40	
Total		295,616.40	

Salary Amendment			
Position Name Current Salary \$0.00 Proposed Salary \$0.00	Position Name Current Salary \$0.00 Proposed Salary \$0.00		
Position Name Current Salary \$0.00 Proposed Salary \$0.00	Position Name Current Salary \$0.00 Proposed Salary \$0.00		
Justification Additional appropriation for 2026 to support the increase in the contract with Humane Society. Original 2026 budget is \$619,030. New 2026 budget is \$914,646.40.			

Location Budget as of 02/13/2026

The Last Posted Date is 01/01/2026.

Fund: 1112 LIT Economic Development CP for 01/01/2026 thru 02/13/2026, Begin Date: 01/01/2017, Director: Auditor/Commissioners

Loc: 0040 General Services

Saint Joseph County

Account	Object	Description	Carry Forward	Original	Add'l	Adj	Total	Encumbrance	Expenditure	Unencumbered	Unexpended
			Appropriation	Appropriation	Appropriation	Appropriation	Appropriation			Balance/Percent	Balance/Percent
	39251	Humane Society	0.00	619,030.00	0.00	0.00	619,030.00	103,171.66	51,585.83	464,272.51	567,444.17
	00000	General Gov't.								75.00	91.67
30000	Totals	*****	0.00	619,030.00	0.00	0.00	619,030.00	103,171.66	51,585.83	464,272.51	567,444.17
Location Totals	*****		0.00	619,030.00	0.00	0.00	619,030.00	103,171.66	51,585.83	464,272.51	567,444.17
										75.00	91.67

Humane Society of St. Joseph County

2026 and 2027 Budget Request for Contract Extension

Budget History and Request

Budgeted in 2025	\$601,000.00
Budgeted in 2026 (3% Increase)	\$619,030.00
Requested Additional Increase (Additional Allocation)	\$690,970.00
Requested Additional Increase (One-Page Council Takeaway)	\$772,000.00
Total Requested in 2026 (Additional Allocation)	\$1,310,000.00
Total Requested in 2026 (One-Page Council Takeaway)	\$1,391,030.00

Breakdown of Request (from One-Page Council Takeaway)

Health Insurance for Staff	\$309,840.00
Pay Equity + New Staff	\$300,000.00
Vehicle and Associated Equipment	\$90,000.00
Building Improvements	\$72,000.00
Total Request	\$771,840.00

30 FT
STAFF
Health
\$10.5K PER
mishawaka
45%
share
\$601,000

Adjustments and Proportionate Right-Sizing of Request

Remove Vehicle and Associated Equipment	-\$90,000.00
Recommend Annual Capital Plan, Alternatively, Remove Building Improvements Instead	
County's Share of Operations	46%
County Not Responsible for Other Jurisdictions	
Less 3% Approved for 2026	-\$18,030.00
Will not stack increases on top of increases	
Subtotal of Corrected, Proportionate Request	\$295,616.40
To Be Allocated For New, Backdated Contract	

46% share
for SJC

New 2026 Budgeted Amount

Total expended by SJC Government in 2026

\$914,646.40

NEW PROPOSED
2026 BUDGET

Proposed 2027 Budget Amount

Includes 3% Increase Over New 2026 Amount

\$942,085.79

NOTE:

There are discrepancies in the "Additional Allocation Requested" of \$690,970 on the "One-Page Council Takeaway" document and the \$772,000 noted on the "Budget Increase and Benefits.pdf" provided by the HSSJC. There are also discrepancies in the requested costs of payroll adjustments (\$303,540 vs. \$309,840), vehicle costs (\$90,000 vs. \$104,500), etc. between the various documents provided.

Auditor's Office notes specific LIT fund HSSJC dollars come from is healthy enough to support this request for at least the next 2 years.

Humane Society of St. Joseph County
10-Year County Funding Summary
January 17, 2026

Year	Fund Name	Account Number	Annual Funding	Amount Increase from PY	Percent Increase from PY
2017 Actual	General Fund	1000.39251.00000.0040	\$ 154,800.00	\$ 10,000.00	6%
2018 Actual	General Fund	1000.39251.00000.0040	164,800.00	10,000.00	6%
2019 Actual	General Fund	1000.39251.00000.0040	253,633.32	88,833.32	54%
2020 Actual	General Fund	1000.39251.00000.0040	342,466.64	88,833.32	35%
2021 Actual	General Fund	1000.39251.00000.0040	431,299.96	88,833.32	26%
2022 Actual	General Fund	1000.39251.00000.0040	550,000.00	118,700.04	28%
2023 Actual	General Fund	1000.39251.00000.0040	566,500.00	16,500.00	3%
2024 Actual	LIT Fund	1112.39251.00000.0040	583,495.00	16,995.00	3%
2024 Actual	LIT Fund	1112.39251.00000.0040	601,000.00	17,505.00	3%
2026 Budget	LIT Fund	1112.39251.00000.0040	619,030.00	18,030.00	3%
Requested 1/13/26	LIT Fund	1112.39251.00000.0040	1,310,000.00	690,970.00	112%
2027 Budget	LIT Fund	1112.39251.00000.0040	1,349,300.00	39,300.00	3%
2017 - 2027 Propsed Increase				1,194,500.00	772%

St. Joseph County Animal Control & Shelter Services

ONE-PAGE COUNCIL TAKEAWAY

Presenter: Genny Brown, Executive Director

Organization: Humane Society of St. Joseph County (HSSJC)

Contact: Genny@humanesocietystjc.org / (574) 255-4726 ext 227



What is being requested?

- **Total 2026 Contract: \$1,310,000**
- **Amount Already Approved: \$619,030**
- **Additional Allocation Requested: \$690,970**
- **2027 Adjustment:** 3% increase for continuity

Why is this request necessary?

- The **actual cost** to provide Animal Control & Shelter Services to St. Joseph County in 2024 was **\$946,225**, while the contract funded only **\$601,000**, creating a **\$362,760 deficit**.
- That deficit was covered through fundraising and donations, a non-sustainable model for a legally mandated public safety service.

What does the funding support?

This request does not expand services. It aligns funding with the true cost of delivering legally mandated animal control and shelter services, including emergency response, bite and animal welfare investigations, and the housing and care of more than a thousand County animals each year. It also addresses a documented funding deficit of over \$360,000 and provides the resources necessary to support basic employee benefits comparable to County employees, professional staffing, a full-time shelter veterinarian, reliable vehicles and equipment, and essential facility and major system maintenance, including HVAC and kennels.

How does this compare to other cities?

Jurisdiction	Cost per Resident
St. Joseph County (2025)	\$5.45
St. Joseph County (Proposed 2026)	\$11.89
South Bend (2025)	\$14.34
Fort Wayne (2025)	\$19.22

Even at the proposed amount, St. Joseph County remains below peer jurisdictions.

This request ensures continuity of service, protects public health and safety, and allows the Humane Society to responsibly meet the expectations of St. Joseph County residents. We value this partnership and look forward to continuing to serve our community together.

**Proposal for Animal Control and Shelter Services Contract
Submitted by the Humane Society of St. Joseph County (HSSJC)
Contract Year: 2026-2027**

Executive Summary

This proposal outlines a renewed and restructured partnership between St. Joseph County and the Humane Society of St. Joseph County to provide professional, humane, and legally compliant animal control and sheltering services. The proposed contract reflects the real costs of delivering critical public safety functions and ensuring the well-being of animals and residents across the county.

Over the past year, HSSJC provided services to over 3,000 animals and responded to thousands of field calls, all while upholding a no-kill, open-admission policy, 24/7 animal control response, and public health compliance mandates. The proposed 2026-2027 contract represents an investment not only in animal welfare, but in community safety, legal risk mitigation, and local economic contribution.

Purpose of the Contract

This contract is a public service agreement between HSSJC and St. Joseph County, ensuring:

- Emergency animal control response to protect residents
- Enforcement of local and state animal-related laws
- Humane sheltering and medical care for stray, abandoned, seized, surrendered, or court-involved animals
- Legal case management for dangerous or neglected animals
- Rabies control and zoonotic disease prevention

Without this partnership, these responsibilities would fall on the Police Department and Health Department who are unequipped to handle them.

Scope of Services

Field Services & Enforcement

- Response to stray, aggressive, injured, or nuisance animals
- Dangerous/vicious animal enforcement and animal control commission hearings
- Cruelty, neglect, and hoarding investigations
- Rabies quarantine enforcement and bite case coordination

Shelter-Based Services

- Daily housing, feeding, sanitation, and enrichment
- Intake and ongoing veterinary care
- State required spay/neuter of adopted pets
- Long-term housing for court-hold and rehabilitation cases

Administrative & Legal Functions

- Case documentation, evidence handling, court presentation
 - Ordinance enforcement and licensing compliance
-

Community Demand & Service Volume

The scope and volume of service requests continue to grow each year. Increased case complexity, including mental health-related hoarding and aggressive animal investigations, places growing demands on staff and resources. Our data shows consistent increases in:

- Field service calls
- Bite quarantines & rabies specimen preparation
- Cruelty and neglect investigations
- Court or Animal Control Commission involved animal holds

These calls are time-intensive, emotionally difficult, and legally complex, underscoring the need for a properly resourced team.

Rising Costs & Justification

Inflation & Labor Market Pressures

The cost of living has increased significantly since 2021. A recent analysis indicates that consumer prices are about 24.3% higher than they were when the pandemic-related recession began, [according to a Bankrate analysis](#).

Our operational costs have significantly increased due to rising prices in fuel, utilities, veterinary care, and insurance. These increases are compounded by a competitive labor market that requires higher wages and benefits to retain experienced staff. This new contract will allow us to provide basic health insurance benefits to our employees, which is a benefit we cannot afford to offer currently.

Veterinary Staffing Crisis

Despite extensive recruitment efforts, we have been unable to hire a full-time shelter veterinarian due to uncompetitive compensation. Because of this, we have had to utilize outside veterinary clinics for medical care, which is more costly than having a veterinarian full-time

in-house to care for the animals. In addition to being more costly, it limits our ability to provide timely medical care, impacting our capacity to save lives

Personnel and Infrastructure

The majority of this contract supports a local workforce of 35-45 employees, facility utilities, fleet maintenance, and operational infrastructure to deliver 24/7 animal control and shelter services.

Cost Justification

The proposed increase in contract funding is not tied to program expansion. Rather, it represents a realistic and necessary adjustment to reflect the true cost of delivering essential, lifesaving, and legally mandated animal control and sheltering services in today's economic, labor, and regulatory environment. This investment is critical to ensuring we can continue to meet legal obligations, sustain our staffing levels, and maintain the high standard of care and public safety outcomes that St. Joseph County residents have come to expect.

The current contract rate for services to the unincorporated areas of St. Joseph County is significantly lower than that of comparable agencies in Indiana. However, the proposed 2026 contract aligns with industry standards for similarly sized jurisdictions and service scopes.

Cost Per Capita Comparisons:

Jurisdiction	Population	Budget	Cost Per Resident
St. Joseph County-unincorporated (2026 Proposed)	110,200	\$1,310,000.00	\$11.89
South Bend City (2025 Actual)	103,471	\$1,484,102.59	\$14.34
Fort Wayne (2025 Actual)	273,203	\$5,249,941.00	\$19.22
Indianapolis (2025 Actual)	981,628	\$8,140,000.00	\$8.29

This chart clearly illustrates how underfunded our current contract is and shows that our proposed 2026 rate is not only justified but also falls within the expected and responsible range for agencies providing full animal control and sheltering services.

Value for Investment

In addition to aligning with peer agencies, HSSJC delivers exceptional return on investment. Our per-animal expense averages \$645.54, calculated from 2022–2024 intake data and total expenses, well within national benchmarks for comprehensive, no-kill, open-admission shelters. This reflects our commitment to both fiscal responsibility and lifesaving outcomes.

Legal Compliance & Public Safety

HSSJC fulfills state and local legal mandates, including:

- Rabies quarantine and vaccination enforcement (IC §15-20-1)
- Dangerous animal investigations and Animal Control Commission hearings
- Cruelty and neglect investigations
- Zoonotic disease prevention

Without adequate support, these functions become delayed or compromised, exposing residents to harm and the County to legal liability.

Broader Community Benefits

In addition to contracted services, HSSJC contributes to the community through:

- Pet reunification and return-to-owner efforts
- Public vaccine and microchip clinics
- Emergency response during house fires, hoarding seizures, or other disasters
- School programs and humane education initiatives
- Free pet food bank and straw

These programs increase community engagement and build public trust in local government services.

Return on Investment

HSSJC's services result in direct and indirect economic savings:

- Reduces strain on police, EMS, and public health
- Enhances pet-owner retention and reduces intake volume
- Supports the local pet economy (veterinarians, groomers, retailers)
- Improves public perception of county services

An investment in this contract yields measurable outcomes in safety, economic stability, and civic satisfaction.

Consequences of Underfunding

Chronic underfunding would result in:

- Delayed emergency response times
- Increased euthanasia due to a lack of capacity
- High staff turnover and burnout
- Public dissatisfaction and legal exposure
- Erosion of no-kill, open-admission status

Maintaining humane standards and public safety requires stable, adequate funding.

Upholding Community Expectations

St. Joseph County residents expect a compassionate, professional animal care system. HSSJC meets this expectation by providing:

- No-kill, open-admission sheltering
- 24/7 animal control response
- Transparent, accountable enforcement and care

This contract renewal sustains the high standard of service that our community values.

A Sustainable Partnership

This proposed contract is more than a budget request, it is a blueprint for a sustainable, accountable, and responsive animal care system that meets the needs of both animals and people. We welcome the opportunity to:

- Provide quarterly outcome reports
- Collaborate on ordinance enforcement and public education
- Support St. Joseph County's long-term public health and safety goals

Together, we can uphold our community's shared values of compassion, responsibility, and safety for all.

New 2025 Ford Transit Cargo Van Base AWD

VIN: 1FTBR2CGXSKA85195
Stock: F6FA85195



**Gurley Leep Automotive
Family**

marketing@gurleyleep.com

Exterior: Oxford White
Interior: V6
Engine: Twin Turbo Regular Unleaded V-6 3.5 L/213

Drivetrain: AWD
Transmission: 10-Speed Automatic w/OD

Vehicle Details:

- Black Bodyside Cladding and Black Wheel Well Trim
- Black Front Bumper
- Black Rear Bumper w/1 Tow Hook
- Black Side Windows Trim and Black Front Windshield Trim
- Front License Plate Bracket
- Fully Galvanized Steel Panels
- Laminated Glass
- Short-Arm Manual-Folding Power Adjust Mirrors
- Split Swing-Out Rear Cargo Access
- Tailgate/Rear Door Lock Included w/Power Door Locks
- Variable Intermittent Wipers
- Wheels: 16 Silver Steel w/Silver Hubcaps -inc: exposed lug nuts
- 4 Speakers
- 4-Way Passenger Seat -inc: Manual Recline and Fore/Aft Movement
- Cargo Space Lights
- Dark Palazzo Gray Vinyl Bucket Seats -inc: 2-way manual driver seat, 2-way manual passenger seat and driver armrest only
- Driver Information Center
- Fixed Antenna
- Front Cloth Headliner
- Front Map Lights
- Gauges -inc: Speedometer, Odometer, Engine Coolant Temp, Tachometer and Trip Odometer
- Locking Glove Box
- Manual Air Conditioning
- Partial Floor Console w/Storage and 3 12V DC Power Outlets
- Pre-Collision Assist w/Automatic Emergency Braking
- Radio: AM/FM Stereo -inc: 4.0 multi-function display, Bluetooth, dual USB ports and 4 speakers (front)
- Securilock Anti-Theft Ignition (pats) Immobilizer
- Urethane Gear Shifter Material
- 4 Speakers
- Fixed Antenna
- 1 LCD Monitor In The Front
- 250 Amp Alternator
- 3627# Maximum Payload
- 50-State Emissions System
- Automatic Full-Time All-Wheel
- Engine: 3.5L PFDi V6 Flex-Fuel -inc: port injection
- Gas-Pressurized Front Shock Absorbers and HD Gas-
- Black Door Handles
- Black Grille
- Black Side Mirrors w/Convex Spotter
- Ford Co-Pilot360 - Autolamp Auto On/Off Reflector Halogen Auto High-Beam Headlamps w/Delay-Off
- Full-Size Spare Tire Stored Underbody w/Crankdown
- Headlights-Automatic Highbeams
- Light Tinted Glass
- Sliding Rear Passenger Side Door
- Steel Spare Wheel
- Tires: 235/65R16C 121/119 R AS BSW
- Wheels w/Hub Covers
- 1 LCD Monitor In The Front
- 3 12V DC Power Outlets
- 4-Way Driver Seat -inc: Manual Recline and Fore/Aft Movement
- Analog Appearance
- Bluetooth Wireless Phone Connectivity
- Cruise Control w/Steering Wheel Controls
- Driver Alert
- Driver Armrest
- Driver Foot Rest
- Fade-To-Off Interior Lighting
- FordPass Connect 4G Mobile Hotspot Internet Access
- Front Cupholder
- Front Only Vinyl/Rubber Floor Covering
- Instrument Panel Bin, Driver And Passenger Door Bins
- Interior Trim -inc: Metal-Look Instrument Panel Insert
- Manual Adjustable Front Head Restraints
- Manual Tilt/Telescoping Steering Column
- Power 1st Row Windows w/Driver 1-Touch Down
- Power Door Locks w/Autolock Feature
- Radio w/Seek-Scan, Clock, Aux Audio Input Jack, Steering Wheel Controls and External Memory Control
- Remote Keyless Entry w/Integrated Key Transmitter, Illuminated Entry and Panic Button
- Streaming Audio
- Vinyl Front Bucket Seats
- Streaming Audio
- Bluetooth Wireless Phone Connectivity
- 25.1 Gal. Fuel Tank
- 3.73 Limited-Slip Axle Ratio
- 4-Wheel Disc Brakes w/4-Wheel ABS, Front Vented Discs, Brake Assist, Hill Hold Control and Electric Parking Brake
- 70-Amp/Hr Maintenance-Free Battery w/Run Down Protection
- Electric Power-Assist Steering
- Front Anti-Roll Bar
- GVWR: 9,150 lbs

- Pressurized Rear Shock Absorbers
- Permanent Locking Hubs
- Solid Axle Rear Suspension w/Leaf Springs
- Transmission w/Oil Cooler
- ABS And Driveline Traction Control
- Back-Up Camera
- Dual Stage Driver And Passenger Seat-Mounted Side Airbags
- Lane-Keeping System Lane Departure Warning
- Outboard Front Lap And Shoulder Safety Belts -inc: Height Adjusters and Pretensioners
- Vehicle Name: Ford Transit Cargo Van
- Body Code: V
- Passenger Capacity: 2
- Gross Axle Wt Rating - Front: 4630
- Curb Weight - Front: 3247
- Gross Vehicle Weight Rating Cap: 9150
- EPA Fuel Economy Est - City: - TBD -
- Gross Combined Wt Rating: 10800
- Dead Weight Hitch - Max Tongue Wt.: 480
- Wt Distributing Hitch - Max Tongue Wt.: 480
- Engine Order Code: 99G
- Displacement: 3.5 L/213
- SAE Net Horsepower @ RPM: 310 @ 5000
- Trans Order Code: 44U
- Trans Description Cont.: Automatic w/OD
- First Gear Ratio (:1): 4.69
- Third Gear Ratio (:1): 2.15
- Fifth Gear Ratio (:1): 1.52
- Reverse Ratio (:1): 4.87
- Transfer Case Model: None
- Tons/yr of CO2 Emissions @ 15K mi/year: - TBD -
- Engine Oil Cooler: None
- Suspension Type - Rear: Leaf
- Axle Type - Rear: Rigid Axle
- Axle Ratio (:1) - Rear: 3.73
- Rear Tire Order Code:
- Front Tire Size: LT235/65SR16
- Spare Tire Size: Full-Size
- Revolutions/Mile @ 45 mph - Rear: 720
- Rear Wheel Size: 16 X 6.5
- Front Wheel Material: Steel
- Spare Wheel Material: Steel
- Turning Diameter - Curb to Curb: 47.8
- Brake ABS System: 4-Wheel
- Disc - Front (Yes or): Yes
- Front Brake Rotor Diam x Thickness: 12.1
- Drum - Rear (Yes or):
- Fuel Tank Capacity, Approx: 25.1
- Front Leg Room: 41.3
- Front Hip Room: 60.7
- Length, Overall: 235.5
- Height, Overall: 101.3
- Ground to Top of Load Floor: 28.7
- Side Door Type: Sliding
- Cargo Area Width @ Beltline: 70.2
- Cargo Box (Area) Height: 72
- Eighth Gear Ratio (:1): 0.85
- Vehicle Segment: Large Van
- Mechanical Limited Slip Differential
- Single Stainless Steel Exhaust
- Strut Front Suspension w/Coil Springs
- Transmission: 10-Spd Automatic w/OD & SelectShift - inc: auxiliary transmission oil cooler
- Airbag Occupancy Sensor
- Dual Stage Driver And Passenger Front Airbags w/Passenger Off Switch
- Ford Co-Pilot360 w/Side Wind Stabilization Electronic Stability Control (ESC) And Roll Stability Control (RSC)
- Low Tire Pressure Warning
- Safety Canopy System Curtain 1st Row Airbags
- Side Impact Beams
- Body Style: Medium Roof Van
- Drivetrain: All Wheel Drive
- Base Curb Weight: 5522
- Gross Axle Wt Rating - Rear: 5515
- Curb Weight - Rear: 2295
- Fuel Economy Est-Combined: - TBD -
- EPA Fuel Economy Est - Hwy: - TBD -
- Dead Weight Hitch - Max Trailer Wt.: 4800
- Wt Distributing Hitch - Max Trailer Wt.: 4800
- Maximum Trailing Capacity: 4800
- Engine Type: Twin Turbo Regular Unleaded V-6
- Fuel System: Gasoline Direct Injection
- SAE Net Torque @ RPM: 400 @ 2500
- Trans Type: 10
- Trans Description Cont. Again:
- Second Gear Ratio (:1): 2.98
- Fourth Gear Ratio (:1): 1.77
- Sixth Gear Ratio (:1): 1.27
- Trans PTO Access: No
- Transfer Case Power Take Off: No
- Maximum Alternator Capacity (amps): 250
- Suspension Type - Front: Strut
- Axle Type - Front: Independent
- Axle Ratio (:1) - Front: 3.73
- Front Tire Order Code:
- Spare Tire Order Code:
- Rear Tire Size: LT235/65SR16
- Revolutions/Mile @ 45 mph - Front: 720
- Front Wheel Size: 16 X 6.5
- Spare Wheel Size: Full-Size
- Rear Wheel Material: Steel
- Steering Type: Rack-Pinion
- Brake Type: 4-Wheel Disc
- Brake ABS System (Second Line): 4-Wheel
- Disc - Rear (Yes or): Yes
- Rear Brake Rotor Diam x Thickness: 12.1
- Rear Drum Diam x Width:
- Front Head Room: 52
- Front Shoulder Room: 67.9
- Wheelbase: 148
- Width, Max w/o mirrors: 81.3
- Overhang, Front: 40.3
- Rear Door Type: Split Swing-Out
- Cargo Area Length @ Floor to Seat 1: 143.7
- Cargo Box Width @ Wheelhousings: 54.8
- Seventh Gear Ratio (:1): 1.00
- Model Group: Transit
- Vehicle Type: Cargo Van

- **Body Cab Style:** Cargo Van
- Engine Camshaft: DOHC
- Engine Cylinder Count: 6
- Country of Origin: United States Ford
- AM/FM radio
- Air Conditioning
- Power windows
- Steering wheel mounted audio controls
- 4-Wheel Disc Brakes
- Dual front impact airbags
- Front anti-roll bar
- Low tire pressure warning
- Overhead airbag
- Brake assist
- Exterior Parking Camera Rear
- Delay-off headlights
- Panic alarm
- Power door mirrors
- Driver door bin
- Illuminated entry
- Telescoping steering wheel
- Dark Palazzo Gray Vinyl Bucket Seats
- Front Bucket Seats
- Passenger door bin
- Variably intermittent wipers
- ENGINE: 3.5L ECOBOOST V6
- Power Steering
- Brake Assist
- Steel Wheels
- Tires - Rear All-Season
- Tow Hooks
- Intermittent Wipers
- Third Passenger Door
- Automatic Headlights
- MP3 Capability
- Auxiliary Audio Input
- Vinyl Seats
- Adjustable Steering Wheel
- Keyless Entry
- A/C
- Front Collision Mitigation
- Immobilizer
- Stability Control
- Lane Departure Warning
- Driver Air Bag
- Passenger Air Bag On/Off Switch
- Passenger Air Bag Sensor
- V6 Cylinder Engine
- Gasoline Fuel
- Transmission w/Dual Shift Mode
- Engine Displacement Units: 3.5
- Engine Block Type: aluminum
- Engine Valve Count: 4
- 4 Speakers
- AM/FM Stereo
- Power steering
- Remote keyless entry
- Traction control
- ABS brakes
- Dual front side impact airbags
- Front wheel independent suspension
- Occupant sensing airbag
- Passenger cancellable airbag
- Electronic Stability Control
- Auto High-beam Headlights
- Fully automatic headlights
- Speed control
- Short-Arm Manual-Folding Power Adjust Mirrors
- Front reading lights
- Tachometer
- Tilt steering wheel
- Driver's Seat Mounted Armrest
- Vinyl Front Bucket Seats
- Wheels: 16 Silver Steel w/Silver Hubcaps
- 3.73 Limited-Slip Axle Ratio
- All Wheel Drive
- ABS
- Locking/Limited Slip Differential
- Tires - Front All-Season
- Conventional Spare Tire
- Power Mirror(s)
- Variable Speed Intermittent Wipers
- Power Door Locks
- Automatic Highbeams
- Steering Wheel Audio Controls
- Bluetooth Connection
- Bucket Seats
- WiFi Hotspot
- Cruise Control
- Driver Monitoring
- Power Windows
- Traction Control
- Front Side Air Bag
- Tire Pressure Monitor
- Passenger Air Bag
- Front Head Air Bag
- Back-Up Camera
- Turbocharged
- A/T
- 10-Speed A/T

MSRP \$61,075
GL Discount \$4,075
Retail Customer Cash -\$1,500
Sale Price \$55,500

Disclaimer:

New vehicle pricing includes all offers and incentives. Prices do not include tax, title, license, & \$251.05 doc fee. While great effort is made to ensure the accuracy of the information on this site, errors do occur so please verify information with a customer service rep. This site, and all information and materials appearing on it, are presented to the user "as is" without warranty of any kind, either express or implied, including but not limited to the implied warranties of merchantability, fitness for a particular purpose, title or non-infringement. Not responsible for typographical errors.

2026 Budgeted Payroll Adjustments				
Position	Base Expense	Quantity	Total	Notes
Shelter Veterinarian	\$125,000	1	\$125,000	Addition of a FT veterinarian
Vet Sign-on Bonus	\$10,000	1	\$10,000	Not recurring
HR Manager	\$35,000	1	\$35,000	Addition of a part-time role with less than 30 hours a week
Animal Control Officer (ACO)	\$9,250	4	\$37,000	Market value wage increase
ACO Overtime & incentive pay	\$1,000	4	\$4,000	Estimated additional incentive and overtime pay
Animal Placement Specialist	\$42,500	1	\$42,500	Addition of a FT Animal Placement Specialist
Medical Assistant	\$40,000	1	\$40,000	Addition of a Medical Assistant
Pay Differential	\$10,040	1	\$10,040	Additional pay for a bilingual staff member and four EBI & NACA 1&2 certified ACOs
Total			\$303,540	*

*Please note, this budget does not reflect the annual 3% cost of living increase provided to HSSJC staff.

2026 Animal Control Vehicle Estimated Budget			
Item	Base Expense	Quantity	Total
Ford E-Transit AWD Van	\$55,000	1	\$55,000
Mavron Estimate	\$43,500	1	\$43,500
Van equipment & tech	\$3,000	1	\$3,000
Vehicle wrapping	\$3,000	1	\$3,000
Total			\$104,500

2026 Facility & Major Systems Estimated Budget			
Item	Base Expense	Quantity	Total
HVAC Replacement	\$49,000	1	\$49,000
Exterior Building Maintenance	\$12,000	1	\$12,000
Tree Removal & Trimming	\$10,500	1	\$10,500
Animal Housing Units	\$250	2	\$500
Total			\$72,000